

BC Cancer Nursing Career Pathway

FOUNDATION

BC CANCER PROVINCIAL NURSING ORIENTATION

0 — 2 WEEKS Introduction to BC Cancer Resources

- PHSA (SHOP) Shared Health Organizational Portal
- Nursing Professional Practice Resources
- Documentation Overview
- Cancer Fundamentals
- Supportive Care Services
- Supporting People With Cancer
- Health literacy and Care
- Serious Illness Conversations
- Introduction to Advanced Care Planning
- Medical Assistance in Dying (MAiD)
- Introduction to Telephone Care (BCCA)
- Infection Control
- Safe Handling of Hazardous Drugs
- Patient Safety & Learning (PSLS)
- Medication Management (BCCA)
- Smoking Cessation

SKILLS

- Alaris Pump Education
- Infusion Therapy Education and Simulation Lab (IV/CVC Certification)

ONCOLOGY HEALTH ASSESSMENT & DECISION MAKING

- Oncology Comprehensive Intake
- Symptom Management Guidelines
- Oncological Emergencies

BC CANCER REGIONAL NURSING ORIENTATION 2-4 WEEKS

SPECIALIZATION

KNOWLEDGE AREAS FOR SPECIALIZATION FIRST 2 YEARS

SPECIALIZATION: AMBULATORY CARE

Modified Systemic Therapy

Education Program (LPN/RN)

Nasogastric Tube Education

- SPECIALIZATION: TUMOUR SITES
- LearnOncology Tumour specific modules 4—12 weeks

SURGICAL/ BRACHYTHERAPY

AORN/ BC Cancer Course
 2—12 weeks

SPECIALIZATION: TELEPHONE CARE LINE

- BC Cancer Telephone Care
 Nursing
- Virtual Health Competencies TBD SPECIALIZATION: SYSTEMIC THERAPY DELIVERY

Systemic Therapy Course

4—8 weeks

- Theory & Exam
- Workshop
- Practicum
- Continuing Competency

SPECIALIZATION: AMBULATORY CARE (RADIATION THERAPY)

• Radiation Therapy Program (RN)

4—8 weeks

- Theory & Exam
- Practicum
- Continuing Competency
- Modified Radiation Therapy Program (LPN) 4—8 weeks
- Wound Care
- Nasogastric Tube Education

SPECIALIZATION: PAIN & SYMPTOM MANAGEMENT

 LEAP Core - Palliative Care course for Health Care Professionals TBD

OTHER BC CANCER SPECIALTY AREAS:

- Clinical Trials
- Medical Day Care
- Inpatient Unit (Vancouver)

Timelines are suggestive and to be determined based on learner needs, required competencies, and individual competency.

PROFESSIONAL DEVELOPMENT & LEADERSHIP

OPPORTUNITIES

- PHSA Preceptorship Workshop
- PHSA Preceptorship Modules
- PHSA Educator Pathway
- Core LINX
- Experience LINX
- Mentorship

CERTIFICATIONS

- Canadian Nurses Association Certification - CON(C) ®Certified in Oncology Nursing (C)anada
- CHPCN(C) Certified in Hospice Palliative Care Nursing in (C)anada

MEMBERSHIPS

- Nurses and Nurse Practitioners of British Columbia
- Canadian Associated of Nurses Oncology / Association canadienne des infirmières en oncologie
- Canadian Nurses Association

ACADEMIC ADVANCEMENT

- Nurse Practitioner
- Master's Degree /PhD

CONTINUING COMPETENCY

- Observership and consolidation
- Professional and Leadership:
 - British Columbia College of Nurses and Midwives
- San'yas Cultural Safety Training
- Survivorship

- Foundations in Oncology (LearnOnc)
- Oncological Emergencies
- Motivational Interviewing
- Ongoing Tumour Site Education (LearnOncology)

- Health Promotion
- Health Equity/ Vulnerable Populations
- Smoking Cessation (Quit Now)
- Understanding Autonomous Practice & Nurse Independent Activities (NIA) / Nurse-Initiated Protocols (NIP)

Developed by BC Cancer Professional Practice Inspired by CANO/ACIO & Cancer Care Ontario